

BACKGROUND



Decreased state funding to minerals education

Founded by Chamber of Mines Tertiary Education Support Programme in 1999

Since 2000 an independently constituted Trust

Administered by Career Wise (Pty) Ltd

METF OBJECTIVES



- Ensure students receive high quality minerals education
- Produce quality graduates for the minerals industry
- Supporting the development of scarce skills in mining, metallurgy and geosciences sectors
- Reduce turnover of academic staff
- Contribute to local staff development at the institutions

Need to support, promote and advance the interests of Minerals Education in South Africa

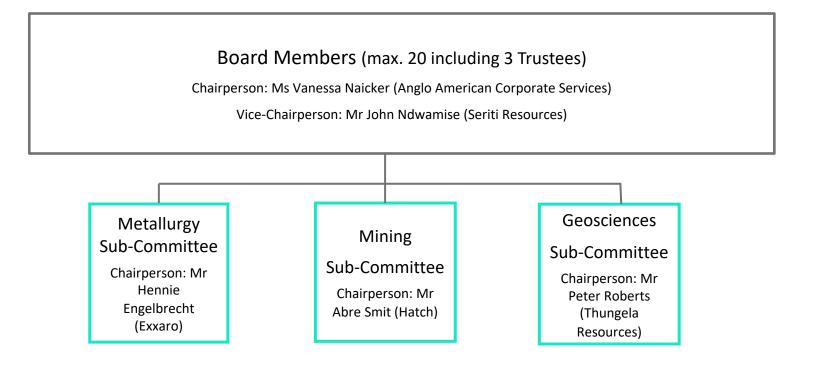
FUNDING POLICY: Principles



- Subventing salaries of lecturers at institutions, focused on attracting, retaining and developing <u>undergraduate</u> teaching staff
- Support academic centres of excellence
- Focus on departments that deliver in terms of quality education
- Foster collaboration between industry and academic institutions

STRUCTURE





ACHIEVEMENTS: 2000 - 2022



- Contributing member companies have increased from 13 to 29
- Contributions have increased from R9m in 2000 to R44m in 2022
- Grants increased from R7.5m in 2000 to approximately R47m in 2022
- Excellent working relationships and knowledge of tertiary minerals education departments
- Investments to enhance sustainability
 - \diamond Audio visual equipment
 - ♦Computers
 - ♦X-Ray diffractometer

METF Contributing Companies



Anglo Corporate Services Anglo Platinum African Rainbow Minerals De Beers Consolidated Mines **De Beers Group Services De Beers Marine** Exxaro **Glencore** Coal Hatch Africa Harmony Impala Platinum Kumba Iron Ore Multotec Murray and Roberts

Paterson & Cooke Petra Diamonds Sasol Mining Seriti Coal Seriti Power Sibanye Gold Sibanye Platinum Sibanye Stillwater South 32 (Manganese) SRK Consulting Thungela Resources Tronox VBKOM Worley **Xpotential Mining Services**

BENEFITS



- Become an involved partner in this industry wide initiative providing key support to world class South African minerals education.
- ✓ Gain access to teaching and learning at undergraduate level and influence this to meet the needs of industry.
- Fulfill your organization's social responsibility to the country by driving social mobility and economic growth.
- Secure the future of the South African mining and minerals industry.
- Obtain the following for your contribution: -
- Tax exemption (Section 18A certificates)
- B-BBEE points (SED Element)
- Mining Charter points (Human Resource Development element)

BENEFITS

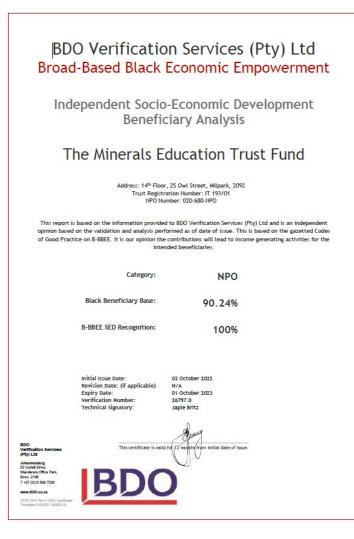


Gain brand exposure and recognition from: -

- Universities and key departments providing undergraduates for the industry.
- Fellow partners in this initiative e.g., all the major players in the mining and minerals industry together with allied industry organizations.
- All advertising and marketing and any other forum in which the Fund participates. This includes: -
 - The Minerals Council
 - The Department of Minerals and Energy (<u>DM</u>R)
 - The Mining Qualifications Authority (MQA)
 - Engineering News and Mining Weekly
 - LinkedIn

B-BBEE CERTIFICATION





CONTRIBUTION LEVEL FOR 2023



The contribution level for 2023 is R19,400 per employee appointed in a position that requires a tertiary qualification in:

- Mining Engineering
- Metallurgical (Extractive) or Chemical (Minerals Processing) Engineering
- Geosciences

INSTITUTIONS SUPPORTED



Mining	Metallurgy/Minerals Processing	Geosciences
University of Witswatersrand	University of Witswatersrand	University of Witswatersrand
University of Pretoria	University of Pretoria	University of Pretoria
University of Johannesburg	University of Johannesburg	University of Johannesburg
UNISA	University of Cape Town	University of Cape Town
	University of Stellenbosch	University of Stellenbosch
	North West University	University of the Free State
		University of KwaZulu Natal